



POOLED EMPLOYER 401K PLAN (PEP)

WHAT IS THE MSDC PEP?



Financial Wellness

For you and your practice

What if you had a way to plan for your own financial goals while giving your staff a new incentive to stay with your practice?

The MSDC 401k Pooled Employer Plan is a new way to give value to your office and support your financial goals. The plan is designed by financial professionals and guided by the DC physician community.

WHY DID MSDC CREATE A PEP?



Physician Financial Wellness

Statistics show physicians face greater working and retirement financial pressures than most professions.



Lack of Financial Training

Research shows physician education and CME is strongly lacking on thriving financially as a physician.



Staff Retention

Competition in healthcare plus lifestyle changes make it harder to retain good staff.



Control of Your Future

The COVID-19 pandemic showed the importance of flexibility - financial wellness allows this for your practice.

WHAT IS A POOLED EMPLOYER PLAN?

Health system benefits

For any sized practice

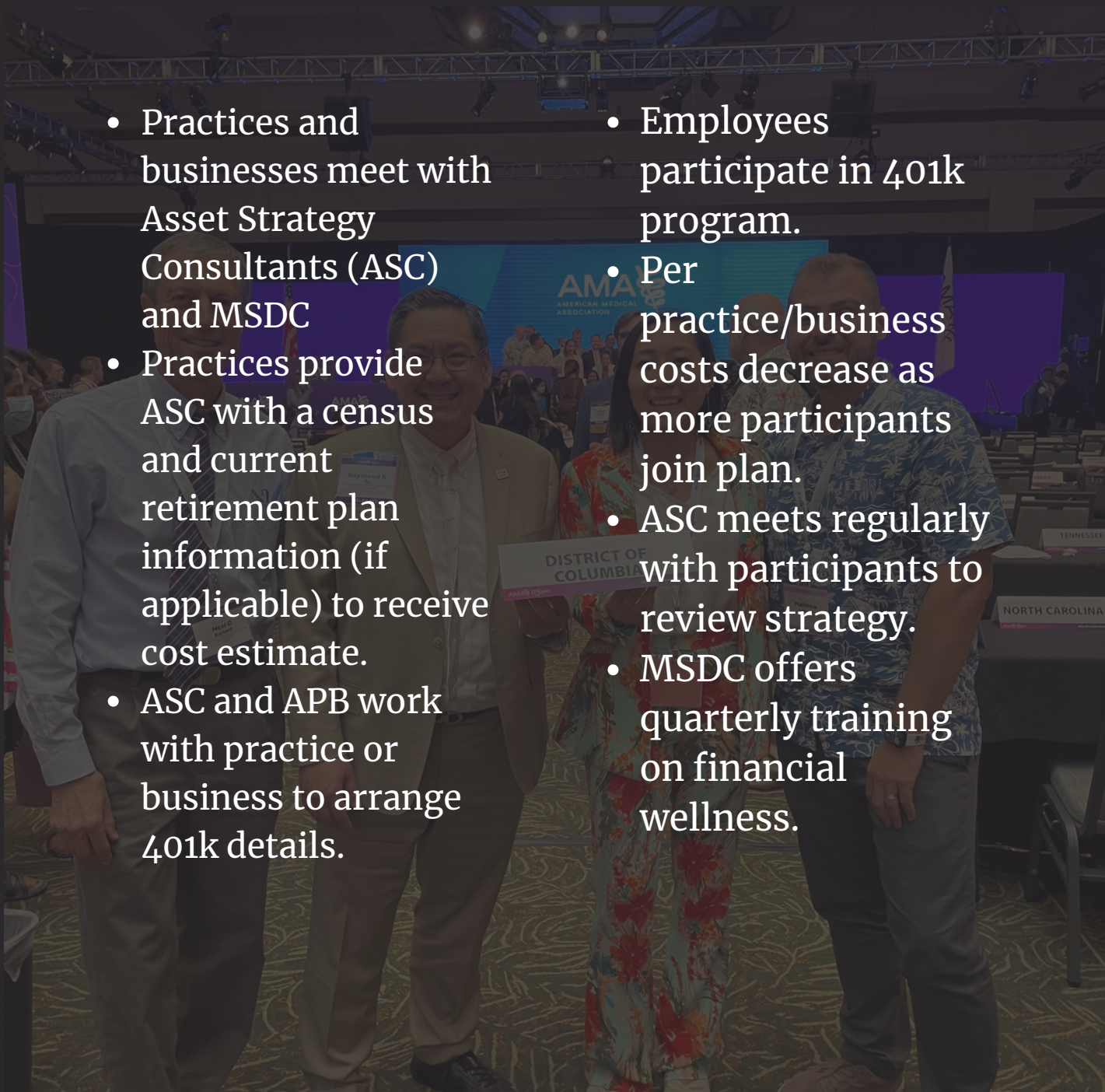
The MSDC PEP offers a retirement plan for practices of all types. By pooling together numerous practices, participants can save overall costs while still receiving quality options and guidance.

The MSDC PEP is open to MSDC members *regardless of practice or company type*, further expanding the pool of participants.



HOW DOES THE PEP WORK?

- Practices and businesses meet with Asset Strategy Consultants (ASC) and MSDC
- Practices provide ASC with a census and current retirement plan information (if applicable) to receive cost estimate.
- ASC and APB work with practice or business to arrange 401k details.
- Employees participate in 401k program.
- Per practice/business costs decrease as more participants join plan.
- ASC meets regularly with participants to review strategy.
- MSDC offers quarterly training on financial wellness.



WHO IS INVOLVED IN THE **MSDC PEP**?

MSDC

MEDICAL SOCIETY OF THE
DISTRICT OF COLUMBIA

Plan sponsor



Plan consultant

APB Retirement
Plan Administrator

CONTACT US

Website msdc.org/401k

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**Attached – Asset Strategy Consultant and APB
additional information**

